Diversity Questionnaire

Firm Name: Easterbrook Eaton Limited

ICAEW firm number: C001002600

Number of Staff: <u>18</u> **Completed Questionnaires:** <u>15</u>

1. About Yo	u
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Chartered Accountant	Partner:	13.33%
	Manager:	13.33%

Qualified:

Training:

Other accountant Partner:

6.67% Manager:

Qualified:

Training:

Legally Qualified

26.67% **Direct Support Staff**

Other

Prefer not to say 40.00%

100.00%

2. Age

25 - 34 13.33% 35 - 44 0.00% 45 - 54 13.33% 55 - 64 26.67% 65 + 6.67% Prefer not to say 40.00%

100.00%

3. Gender

20.00% Male Female 40.00% Trans* 0.00% Other** 0.00% Prefer not to say 40.00% 100.00%

4. Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term averse effect on the person's ability to carry out normal day-to-day activities.

(a)	Yes	0.00%
	No	60.00%
Prefer not to say	Prefer not to say	40.00%
	100.00%	

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

(b)	Yes - a lot	0.00%
	Yes - a little	6.67%
	No	53.33%
	Prefer not to say	40.00%
		100.00%

5. Ethnic Group

White (British) 53.33% Prefer not to say 46.67% 100.00%

6. Faith

Christian 33.33% Prefer not to say 66.67% 100.00%

7. Sexual Orientation

Bisexual 0.00% 0.00% Gay man Gay woman/lesbian 0.00% Heterosexual/straight 53.33% Other 0.00% Prefer not to say 46.67% 100.00%

8. Socio-Economic Background

If you went to university to study a BA, BSc course or higher, where you part of the first generation of your family to do so?

Yes: 13.33% 0.00% No: Did not attend University: 40.00%

^{* (}whose identity differs from what is typically associated with the gender they were assigned at birth)

^{** (}people who are not certain about their gender)

Prefer not to say 46.67% 100.00%

(b) Did you mainly attend a state or fee-paying school between the ages of 11-18?

UK State School 53.33% UK Independent/fee-paying 0.00% Attended school outside UK 0.00% Prefer not to say 46.67% 100.00%

9. Social Mobility

Did any of your parent(s) or guardian(s) complete a university degree course or equivalent (e.g. BA, BSc or higher)?

6.67% 46.67% No Prefer not to say 46.67% 100.00%

Which is your highest level of qualifications?

Professional qualification 20.00% 2+ A levels 13.33% 5+ O levels, CSEs, GCSEs (grades A* - C) 26.67% Prefer not to say 40.00% 100.00%

(c) Did either (or both) of the following apply at any point during your school years?

Your household received income support?

0.00% Yes No 6.67% I don't know 0.00% Prefer not to say 93.33% 100.00%

You received free school meals?

Yes 0.00% No 6.67% I don't know 0.00% Prefer not to say 93.33%

100.00%