

Diversity Questionnaire

Firm Name: Easterbrook Eaton Limited

ICAEW firm number: C001002600

Completed Questionnaires: 90.5% of staff totals

1. About You

Chartered Accountant	Partner:	26.32%
	Manager:	5.26%
	Qualified:	5.26%
Other accountant	Manager:	5.26%
	Qualified:	5.26%
	Training:	10.53%
Direct Support Staff	Training:	10.53%
Other	Manager:	5.26%
	Qualified:	5.26%
Prefer not to say		21.05%
		100.00%

2. Age

16 - 24	10.53%
25 - 34	15.79%
35 - 44	10.53%
45 - 54	15.79%
55 - 64	21.05%
65 +	0.00%
Prefer not to say	26.32%
	100.00%

3. Gender

Male	47.37%
Female	31.58%
Trans*	0.00%
Other**	0.00%
Prefer not to say	21.05%
	100.00%

* (whose identity differs from what is typically associated with the gender they were assigned at birth,

** (people who are not certain about their gender,

4. Disability

Do you consider yourself to have a disability according to the definition in the Equality Act?

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities

(a)	Yes	0.00%
	No	73.68%
	Prefer not to say	26.32%
		100.00%

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months:

(b)	Yes - a lot	0.00%
	Yes - a little	5.26%
	No	73.68%
	Prefer not to say	21.05%
		100.00%

5. Ethnic Group

White (British)	73.68%
Prefer not to say	26.32%
	100.00%

6. Faith

Christian	15.79%
Other	5.26%
No religion	42.11%
Prefer not to say	36.84%
	100.00%

7. Sexual Orientation

Bisexual	0.00%
Gay man	0.00%
Gay woman/lesbian	0.00%
Heterosexual/straight	73.68%

Other	0.00%
Prefer not to say	26.32%
	100.00%

8. Socio-Economic Background

(a)	If you went to university to study a BA, BSc course or higher, where you part of the first generation of your family to do so?	
	Yes:	26.32%
	No:	0.00%
	Did not attend University:	47.37%
	Prefer not to say	26.32%
		100.00%
(b)	Did you mainly attend a state or fee-paying school between the ages of 11-18?	
	UK State School	73.68%
	UK Independent/fee-paying	0.00%
	Attended school outside UK	0.00%
	Prefer not to say	26.32%
		100.00%

9. Social Mobility

(a)	Did any of your parent(s) or guardian(s) complete a university degree course or equivalent (e.g. BA, BSc or higher)?	
	Yes	0.00%
	No	68.42%
	I don't know	5.26%
	Prefer not to say	26.32%
		100.00%
(b)	Which is your highest level of qualifications?	
	1-4 O Levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma	10.53%
	Undergraduate Degree	10.53%
	Professional qualification	36.84%
	2+ A levels	5.26%
	5+ O levels, CSEs, GCSEs (grades A* - C)	5.26%
	Prefer not to say	31.58%
		100.00%
(c)	Did either (or both) of the following apply at any point during your school years?	
	Your household received income support?	
	Yes	0.00%
	No	52.63%
	I don't know	21.05%
	Prefer not to say	26.32%
		100.00%
	You received free school meals?	
	Yes	0.00%
	No	68.42%
	I don't know	5.26%
	Prefer not to say	26.32%
		100.00%

10. Caring Responsibilities

(a)	Are you a primary carer for a child or children under 18?	
	Yes	21.05%
	No	57.89%
	Prefer not to say	21.05%
		100.00%
(b)	Do you look after, or give any help or support to family members, friends, neighbours, or others because of either:	
	* Long term physical or mental ill-health / disability	
	* Problems related to old-age	
	Yes	0.00%
	No	68.42%
	Prefer not to say	31.58%
		100.00%